

Recognition that

Ricoh Industry Company, Ltd. - Tohoku Plant

3-1,Shinmeido , Shibata-Machi, Shibata-Gun, Miyagi-Ken, 989-1695 Japan

Completed the RBA Validated Assessment Program, achieving SILVER Status without any priority findings, earning a score of 184.5

Validated Audit Report: VAR-20240521-JP-03A01-2

Audit date: May 21, 2024

Certificate issue date: June 20, 2024

Expiration date: May 23, 2026

Robert F. Lederer CEO, RBA